

Ref.	SOI Title	Service Director	Current 19/20 Target	Proposed revised 19/20 Target	Target Change	Reasons/Comments
PG4	Number of Enterprises in Gateshead	Andrew Marshall	5,200	5350	150	The target set has been increased to 5,350 on the basis of maintaining the same level of growth as experienced over the past 5 years.
PG5	Employment Rate - people economically active and in employment aged 16-64	Andrew Marshall	72.30%	73.20%	0.9%	<p>Whilst 2020 target has been increased by 0.9%, there remain reservations regarding the performance of this indicator due to economic and political factors including:</p> <ul style="list-style-type: none"> • Changes in UC – once UC is in full service in Gateshead in October and November, claimants could be in work and in receipt of a main out of work benefit. Questions around the robustness of the data to correctly report this split remain. • Uncertainties around the implications of Brexit – key economists predict unemployment to increase by 200-250k nationally by 2019 • Policy changes regarding Work Programme and Work in Health Programme, including a gap in provision and smaller cohort numbers <ul style="list-style-type: none"> • Economic Activity indicator has already shown decline • Calculations incorporating the projected increase in jobs, when factored with the projected changes in WAP demonstrate this remains a challenging target
PG7	Proportion of Residents receiving main out-of-work benefits	Andrew Marshall	11%	11.90%	0.9%	<p>2020 target has been revised from the previous one set by 0.9%. This has been set to mirror that of current performance based on latest data for the following reasons:</p> <ul style="list-style-type: none"> • Questions around the robustness of the data moving forward to UC full service. Are we therefore measuring like for like? <ul style="list-style-type: none"> • Potential for an increase in benefit claimants due to policy changes of WP
PG10	Number of Jobs in Gateshead	Andrew Marshall	96,500	102,000	5,500	The 2020 target has been revised following a review of job density figures.
PG14	Proportion of Residents with No Qualifications	Andrew Marshall	6.90%	8.0%	1.1%	2020 target has been revised to narrow the gap between Gateshead and GB based on current performance. Year on year improvement in performance and introduction of skills interventions, changes in policy around apprenticeships are likely to see ongoing improvement
PG15	Proportion of Residents Qualified to NVQ3 or Above	Andrew Marshall	55.8%	57%	1.2%	2020 target has been increased to better reflect the previous trends and trajectory in Gateshead as well as factoring in increased levels of interventions including skills support for the workforce, skills support for the unemployed, skills support for business and young people who are NEET. Whilst this activity is limited in terms of level (only partial level 3 qualifications can be funded) it will enable residents to be encouraged onto pathways leading to higher level qualifications and progression. Support and influence for levy paying organisations and encouragement of SME's to consider apprenticeships will maximise spend locally and increase qualifications of local people
LL5	Increase formal volunteering	Lindsay Murray	25%	30%	5.0%	With an estimated 8,000 formal and informal volunteers active across Gateshead volunteering continues to develop and expand, the 2020 target has been increased to 30%.
LL9	Improve the Recycling Rate	Colin Huntington	45%	50%	5%	The 2020 target for this indicator has been amended to 50% to reflect the national recycling rate.
LW01	Increase the number of affordable homes	Anneliese Hutchinson	543	294	249	The Core strategy requires a provision of 15% affordable housing on all developments of 15 or more dwellings subject to development viability. Viability is a key issue in Gateshead and can result in a significant reduction in the number of affordable units being built on site. In addition many developments will be below the 15 or more dwelling threshold. Recent changes to Government funding for affordable dwellings has also created some nervousness within the sector in relation to new build affordable housing provision. The most recent Annual Monitoring Report (AMR) detailed the target number of housing completions annually to 2030. Hence the revised figures below, for the provision of new affordable housing, are based on 10% of gross completions (as detailed in the 2015/16 AMR) taking the above factors into consideration.